



**Saint Paul's
Episcopal Church**

2008 Annual Report

The Rev. Robert Burton, Rector

The Rev. James Young, Associate Rector

1444 Liberty St. SE, Salem, OR 97302 503-362-3661

www.stpaulsoregon.org

“TO KNOW CHRIST AND TO MAKE HIM KNOWN”

St. Paul’s Episcopal Church

Annual Parish Meeting

February 10, 2008

After the 10:00 service, the Parish adjourned to Steinberg Hall for the Annual Parish meeting and the election of four candidates to the Vestry. Coffee, tea and sweet rolls were offered to all. Kati Arp did a great job in getting everything ready for this meeting.

The annual Parish Meeting was called to order at 11:30 A. M. with a prayer by Fr. Burton.

The meeting agenda was reviewed. The six nominees for Vestry were asked to come forward to be introduced. The candidates were as follows: Richard Van Orman, Don Russo, Andrew Leisinger, Laurel Langenwalter, Norma Shannon, Carl Webb. Fr. Burton reviewed the eligibility to vote. There being no nominations from the Floor, the ballots were handed out to those in attendance. The tellers, (Kati Arp, Toni Peterson and Jean Bissell) handed out the ballots, collected the ballots and began counting.

Copies of the Annual Report were placed on each table, along with the Agenda for this meeting. Everyone was asked to take a copy of the Annual Report home with them, for review. The only reports to be given at the meeting are: State of the Church Report by Fr. Burton, Senior Warden’s Report by Doug Lusk, Junior Warden’s Report by Chuck Chamberlain and the Treasurer’s Report by Kathy Gordon. Other reports will be found in the report pamphlet to be read by parishioners.

REPORTS:

State of the Church - - Fr. Burton

- Thank you to the staff and all others for their efforts in putting the 2008 Annual Report together.
- The Rector is proud of our quality of liturgy. It is so welcoming for visitors and newcomers who are visiting St. Paul’s for the first time.
- Bishop Itty has turned in his resignation. The Standing Committee of the Diocese has met with Clay Matthews of the National Church. The Bishop will be leaving right after Easter. We may have an Interim for one to two years.
- On the Convocation level, there are many concerns and challenges with the Bishop leaving. We need to offer prayers for the Close.
- Our Vision----We have many blessed and talented people in our congregation. Please invite someone from the community to come to church, at least once a month.
- Other comments from the Rector, found in the Annual Report.

Senior Warden’s Report - - Doug Lusk

Many things have occurred in 2007

- Outreach - -
 - a) McKinley School ---we have a group of parishioners that are mentoring students.
 - b) We are serving meal on some Sundays at Simonka Place in Keizer.
 - c) Grant Community Home, a Foster home for boys. We will be adopting a girl’s home in the future.
 - d) There will be a Mission trip to Peru, from June 14th thru June 30th. St. Paul’s will support Union Biblica. We are scheduled to help construct a dispensary for a school for the Deaf.
 - e) The last week of April, 2008, there will be another trip to New Orleans to help out again with the aftermath of Katrina.
- Fellowship - -
 - a) Dinner for Eight continues to encourage parishioners to get to get to know each other in an informal setting.
 - b) Women’s Ministries brings the women of the parish together for fellowship and ministry.
 - c) Wednesday Night Live continues to grow, both in numbers of people and in programs.
- New Financial Management firm--. We have consolidated all assets with BNY Mellon. This will help to serve our Church for many years to come.

Other comments from Doug Lusk, found in the Annual Report.

Junior Warden’s Report - - Chuck Chamberlain

One of the most exciting developments that has happened at St. Paul's with regards to the property is the idea that we are going to have the kitchen/Parish Hall renovation. Once the plans have been approved, fundraising will begin. Associate Design Consultants, of Portland are working with us on the updated plans. Sam Taylor was invited to the Annual Meeting to answer questions. He displayed pictures and drawings of what his and the Building Committee's ideas are in regards to the renovation.

Any questions or comments from the Junior Warden, found in the Annual Report.

Treasurer's Report - - Kathy Gordon

The Treasurer's Report was displayed on the overhead. Our budget for 2008 is – (\$148,400). The largest part of this deficit is for salaries, facility upkeep and our DPA. The overview shows where we want to grow the church and grow our programs at St. Paul's. Some of our revenue comes from unrestricted funds, but over 65% come from pledges. Many pledges are made, but less than 300 actually give. Parishioners are invited to come to the Open Forum prior to the Vestry meeting, if they have concerns or questions.

Other comments or questions concerning the Treasurer's report, please contact Kathy Gordon.

New Vestry Members

Andrew Leisinger

Don Russo

Carl Webb

Richard Van Orman

The 2 runners up were recorded.

Fr. Burton estimated that over 175 parishioners were in attendance at this meeting.

The meeting adjourned at 12:25 P.M.

Respectively submitted

Barbara Larson

Vestry Clerk

2/20/08

RECTOR'S REPORT

Two thousand eight was a year of transition. We said good-bye to Sextons, Michael and Travis Giertych. We were also saddened that Jim Davidson, Director of Youth Ministry / Music Associate left us to pursue a Master's Degree in Sacred Music. God blessed us with the addition of Megan Rosevear as the new Director of Youth Ministry and Stephen Custer as the new Music Associate. Richard Smailes worked briefly for us as one of our sextons.

In addition to Megan and Stephen, I am also thankful to be surrounded by the talented and hard working staff of Associate Rector, Jim Young; Director of Christian Formation, Maureen Hagen; Director of Music Ministries, Paul Klemme; Parish administrator, Katie Arp; Malinda Kyle, Financial Manager/Administrative Specialist; Music Ministers, Marcia Christenson, Leslie Dinsdale, Glenda Blanchard; and Sexton, Dan Hoagland.

I am blessed with the wonderful ministry of a committed, gifted and visionary Vestry. They continue to give generously of their time talent and treasure. I am thankful for the faithful service of retiring members Bob Muir, Chuck Chamberlain, Kristi McClain and Barb Dakopolis. I am especially grateful for the energy and outstanding leadership of Vestry officers Sydney Brewster (Senior Warden), Chuck Chamberlain (Junior Warden), Kathy Gordon (Treasurer) and Barbara Larson (Clerk).

I also wish to thank all of the other lay leaders of St. Paul's and their respective ministries. The generosity and hospitality of our present members is contagious as we continue to graciously welcome new people into the life of St. Paul's. Thank you for your continuing love, support and prayers for Anne and me.

Peace, Bob

ASSOCIATE RECTOR'S REPORT

I was recently reminded by someone of the unique privilege I have in serving as a priest here at St. Paul's. They didn't phrase it in that fashion of course. However, that was my personal editorial comment, reflecting my own feelings about this parish and its parishioners.

During this past year, much work has been done in God's name and the Gospel continues to be faithfully proclaimed in and through your lives. Much work remains, but St. Paul's is well positioned to continue God's work in Salem and the surrounding community.

Youth Ministry

In the fall, Megan Rosevear began her full-time ministry with the youth of the parish. Building upon her history, growing up in this parish and serving as a volunteer youth leader, she has successfully navigated the transition from being a youth herself to serving as a leader to our youth. In the coming months and years, I am certain she will continue to grow into her role as youth minister. She demonstrates wise and discerning leadership already. The youth ministry is in capable hands in her leadership. This winter she re-organized the youth ministry committee, in recognition that she needs the support from parents and parishioners alike. She also recognizes that, as a parish, we need the energy, vitality, and wisdom that youth bring to the Table of our Lord.

Christian Formation

With the departure of The Rev. Maureen Hagen from our staff, we are just beginning a major transition in our Christian Formation program. Maureen played a critical role in helping us take the next steps in building a high quality Christian Formation program for parishioners of all ages, from the youngest to the oldest. I can assure you that this work will continue. We have incredible staff continuing to work in this area and committed volunteers working to insure a bright future. On Staff, Megan Rosevear continues to take the lead role with our youth in their Christian formation. In addition, Megan Jones recently agreed to become our Coordinator of Children's Ministry during this period of transition. She began her part-time duties on February 1. She has much experience and passion working with children. In terms of Adult Formation, Sue Dauer, longtime parishioner and professor of Teacher Education (specializing in Reading and Literacy) at Western Oregon University, has convened a committee to extend our Adult Formation offerings. The fruit of their labor will be evident as we move forward.

Newcomers

On a recent Sunday, a woman and her finance shared with me the warm and welcoming greeting they encountered. She has lived in Monmouth for nine years, but had never discovered us until that day. Although newcomers, they were two brave souls coming into the Library to sip some coffee, beginning the process of becoming part of this community of faith. Hearing such stories always warms my heart. I know how friendly and welcoming we are as a parish, but it's certainly nice to hear others rave about you.

Greeting newcomers is a never-ending process and, like all things, we develop greater skills and competence the more often we use them. Last year, we began using advertising more frequently. In particular, we passed out invitations to our Christmas Eve services, inviting all of you to invite friends and family into this incredible community. We also began developing brochures with information and pictures of our community life. This work will continue this coming year as we develop brochures for many of our ministries, informing parishioners and newcomers alike of the incredible opportunities to serve and become more deeply connected at St. Paul's

In Christ,
Jim +

SENIOR WARDEN'S REPORT

2008 was a dynamic, challenging and rewarding year for our church family. As a church community we accomplished much, faced many changes and became ever closer to one another as we sought to become more holistic in all that we do to "Know Christ and Make Him Known". Your vestry is committed to be ever more intentional in looking at how we can implement our mission.

The Outreach by which others are served by our parish is nothing short of spectacular. We have continued to build new outreach efforts and improved on traditional efforts. Christmas Share surpassed all expectations. The generosity here is alive with the Holy Spirit. Other examples include serving meals at Simonka House and our Katrina February, an extension of our music ministries, kicked off by a concert featuring Alvin Mayfield on the priceless Elysian Trumpet, following several mission trips by parishioners to help rebuild in New Orleans. Our Guilds continued traditions of St. Martha's Rummage Sale and St. Helena's service to events in our facility. St. Anne's has evolved a new way of service by providing a program with Marcus Borg.

Worship has been enhanced by adding a Taizé Service, providing an amazing Eucharist to commence our Diocesan Convention, continuing the healing service and our Wednesday informal Eucharist. Our community will, at the end of this month ordain our own Marj Oughton to the Diaconate. One of the most exciting combinations of outreach, worship, and education, which truly embodies our mission to "Know Christ and Make Him Known" has been the baptism of children who came through our doors with Interfaith Hospitality Network. One such baptism took place February 1, 2009 at the 9 a.m. service.

Our education and formation programs have called two new leaders. Megan Rosevear as Youth Director and Megan Jones as our brand new Coordinator of Children's Ministries, a position created to support and implement our commitment to young children and our families. A commitment also supported by our long term dedicated Glenda Blanchard and Leslie Dinsdale, our children's choirs' directors. Education For Ministry courses are on going as are our Men's and Women's Bible Study Groups. Later this month the women of the parish will gather in retreat for worship, education and fellowship. An outgrowth of last year's Women's Retreat is the Knit, Purl, and Pray group which has been meeting this year.

As reported last year we have completed, this year, the transfer of all accounts to BNY Mellon. They continue to do an excellent job for us. Just this week our representative Chip Pollard met with us here in Salem. We have also commenced our campaign to fund the remodeling of the kitchen and parish hall.

Even in this difficult economic time our pledges have increased. They are still, sadly, inadequate to support our needs. Everyone in the parish has assisted with cost savings but only increased financial support will allow us to continue with current staffing levels. Only we, as the family of St. Paul's, can rise to this challenge. The vestry is committed to a zero deficit by 2011. We will continue to communicate and educate about our parish needs. We are so blessed in this place.

Sydney Brewster, Senior Warden

JUNIOR WARDEN'S REPORT

We made some significant improvements to the property over the past year.

The entrance area by the Chapel had some serious dry rot issues and consequently much damage had resulted. Most of the damage had occurred as a result of poor drainage from excess water from the parking lot that collected near the door entry. It was determined that much of the floor tile needed to be replaced as well.

Another major item was the replacement of the concrete walkway at the Myers Street entrance. Much of the concrete had cracked and had been elevated by water damage and tree roots.

The Kitchen and Parish Hall remodeling plan was completed but the Vestry decided to put the project on hold until a significant amount of money had been raised to begin the project. Currently, discussions are under way to move the project forward.

Chuck Chamberlain,
Junior Warden

St. Paul's Episcopal Church

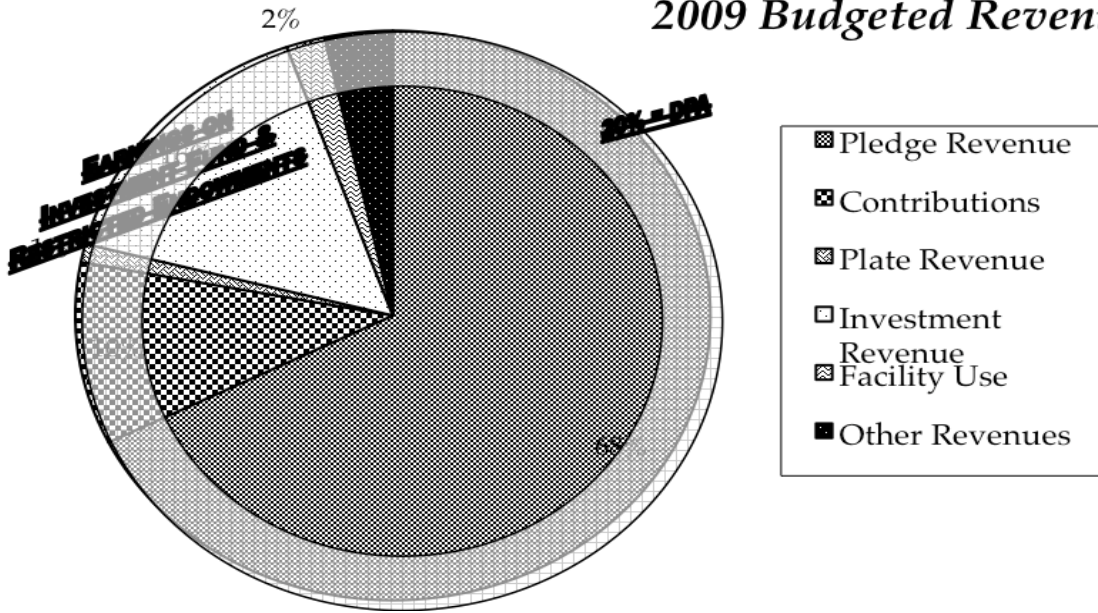
"To Know Christ and to Make Him Known"

Treasurer's Report

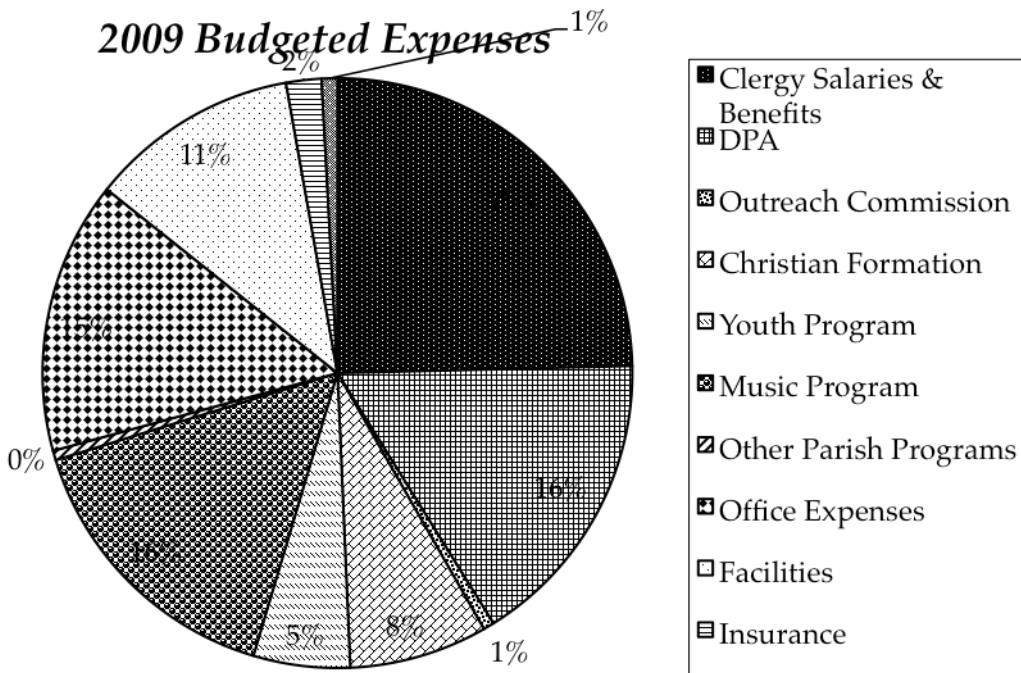
2008 Actual Revenues and Expenses and 2009 Budget

	2008 Actual	2009 Budget
Revenues		
Pledge Revenue	\$ 463,151	490,000
Contributions	78,627	75,000
Plate Revenue	7,058	7,500
Investment Revenue	151,774	112,500
Facility Use	10,541	14,300
Other Revenues	24,428	25,000
Loan from Unrestricted Investments	-	25,000
	\$ 735,579	749,300
Expenses		
Clergy Salaries & Benefits	\$ 204,036	207,200
DPA	138,794	139,000
Outreach Commission	7,133	5,000
Christian Formation Salaries & Benefits	50,622	49,400
Christian Formation Program	10,384	14,450
Youth Salaries & Benefits	31,784	37,850
Youth Program	7,501	6,750
Music Salaries & Benefits	113,143	127,200
Music Program	7,718	4,350
Other Parish Programs	5,185	2,050
Kitchen & Hospitality Expenses	13,039	2,350
Office Salaries & Benefits	69,452	92,500
Office Expenses	27,731	29,700
The Word	10,940	3,650
Maintenance Personnel Salaries & Benefits	41,319	41,400
Grounds/Janitorial/Security	23,451	7,250
Repairs & Maintenance	16,037	17,200
Utilities	32,835	30,900
Insurance	14,146	16,300
Payroll Taxes	3,439	3,300
Audit	6,818	-
Other Expenses	10,531	3,950
	\$ 846,038	841,750
Net Surplus / (Deficit)	\$ (110,459)	(92,450)

2009 Budgeted Revenue



2009 Budgeted Expenses



MUSIC MINISTRY

Our Primary Choir continues to grow under the able leadership of Glenda Blanchard and Leslie Dinsdale. We have 23 K-2nd graders singing in church once a month. The Advent Choir is singing so beautifully. These ten 3rd –5th graders sing once a month for our 9:00 a.m. service. Thank you Advent and Primary kids!

The Genesis choir (eight 6th-8th graders) continues to ring and sing once a month in church. Good work Genesis!

The Grace Notes has grown to fifteen high school students that share their ringing and singing talents twice a month. Many of the Grace Notes members also share playing instruments. I am especially pleased that we now have a resident high school string quartet playing for our worship. Many thanks to Rachel Brakebill, violin; Addie Jones, viola; Sean Stice, viola; and Emma Brakebill, cello.

St. Paul's Ringers is a group of thirteen adults who rehearse weekly and play bells in worship once a month. Not only do they participate in services on Sunday morning but the group rang at the Capital Manor during the Christmas season. Thank you ringers for making worship a special experience at St. Paul's.

The Trinity Choir is a group of fifty-five singers that sing for worship every Sunday at St. Paul's. Their music leadership goes beyond St. Paul's doors on Sunday morning. The group regularly participates in Evensong Services and organizes the annual ChiYo event at the Salem Art Fair. This year the choir made a \$1,750.00 contribution to the Helping Hands ministry in Salem. The choir also traveled to Washington, DC to sing at the National Cathedral in February.

The New Covenant Players is a group of guitarists and vocalists who contribute to worship twice a month. I am deeply grateful to this group for their strong commitment to music ministry. Thank you to Stephen Branch, Marcia Christenson, Stephen Custer, Dennis Fisher and Gary Miller.

Sorores Animae is a group of women from Trinity Choir that share their music gifts with the congregation quarterly. They place an emphasis on sacred music by women composers. Thanks to Michelle Wardrip, Priscilla Lindsey, Jacqueline Lusk, Glenda Blanchard, Katie Heaton, Sue Dauer, Joyce Gardner, Becky Muir and Marcia Christenson for their creativity in establishing this group.

The 2008 Evensong Concert Series was outstanding and I thank everyone who contributed time and energy to the success of every event.

January – “Amahl and the Night Visitors”

February – St. Olaf Choir

March – Vienna Boys Choir

April – Organist, Paul Jacobs from the Julliard School, New York, NY

May – “Extraordinary Young Musician from St. Paul's” – Anna Baughman

June – “Just For Kicks” – Acappella Men's Quartet

October – Trio St. Cecilia

November – Organist, Gretchen Longwell

December – Advent Lessons and Carols with the entire St. Paul's Music Ministry

I would like to express my thanks to Marcia Christenson for her wonderful contributions to our music ministry. She leads worship for both the Wednesday and Sunday evening services. Thank you Marcia! Also to my associate, Stephen Custer for his outstanding assistance in the music area. Thanks to Loriann Schmidt who faithfully runs the soundboard and organizes other volunteers. She also is always willing to play piano and lead worship for Taizé and noon Lenten Eucharist celebrations.

We look forward to a new year and new challenges to spread the gospel of Christ through music. There is always room for your participation in music at St. Paul's. Please let me know how you may wish to become involved.

Dr. Paul Klemme

Director of Music Ministries

DIRECTOR OF CHRISTIAN FORMATION

In June 2006 I arrived at St. Paul's, eager to meet the challenge of building a healthy, holistic Christian Formation program. I discovered many challenges, but also great opportunities.

We have seen an amazing growth in our young families in the past two years. That is reflected not only in the Primary Choir (which has grown from 10 to 27), but in the participation in our other programs. 80 children participated in the Nativity Pageant - of that number 60% belong to our choirs, 85% are involved in Sunday School at least once a month, and about 50% participate in Wednesday activities.

Adult programming also has shown strong signs of growth, both in variety and quality. Two new programs particularly stand out – Faith Conversations and the Women's Bible Study. These programs not only help deepen faith, but also community. The Coffee Class had well-attended series on Faith and Politics, Interfaith Conceptions of Peace, and Leadership Updates. Because the present leadership and I have different visions about the future of Christian Formation at St. Paul's, it is now time for me to leave. My last day at St. Paul's will be March 1st.

I have been greatly privileged to be part of this wonderful community these past 31 months. My ministry has filled me with profound joy. You, in turn, have let me into your lives and made me feel so honored to journey with you. I ask you to have total confidence in God's abundant love and purpose. I encourage you to continue the momentum, which has been created, as you continue to grow in faith and community.

Yours in Christ,
Maureen Hagen, Director of Christian Formation

YOUTH MINISTRY

In 2008 St. Paul's Youth (SPY) continued to grow both in faith and numbers. Over the past year we held overnights, Diocesan overnights, beach trips, snow trips, mission trips, as well as meeting weekly for some fellowship. During Spring Break we took a group of Middle School youth to St. Thomas in Eugene for a Mission Trip that was a little closer to home. In the summer 10 High School youth plus 4 leaders, piled into two vans, and headed to Lame Deer, Montana for on their own mission trip. In order to do all of this the youth worked together to raise money through the Flamingo fundraiser, Flamingo Dinner, and other various activities.

Numbers continue to hold steady at our weekly youth groups. We have more attending out High School youth group than we have had in the past 5 years! If all of our High School Youth came we would have over 33 in attendance. If all of our Middle School Youth came then we would have over 18 in attendance. The good news is that most of those youth are involved in some way at St. Paul's either through choir, youth group, being an acolyte, or simply by playing their instrument for us on a Sunday morning.

Our weekly youth groups provide the youth and opportunity to come together for some fellowship, fun and praise. Recently our youth have been discussing such things as remembering to take the time to “unplug” ourselves from all the distractions to be able to listen to God in the silence.

SPY also continues to be a force among the diocese. In the fall St. Paul's hosted a diocesan high school overnight in which 10 of our youth attended. We also sent someone to the diocesan middle school overnight.

Through our weekly youth groups and other activities SPY has become a group of people who care about each other and the church. Thank you to everyone who has supported the youth in the past year. None of this could have been made possible without you.

Blessings,
Megan Rosevear—Director of Youth Ministries

FINANCE/INVESTMENT COMMITTEE

The Finance Committee continues to operate as an asset manager as well as an advisory resource for the Vestry. With extreme due diligence the committee has consolidated investment accounts to create improved oversight and accounting practices within the business operations of St. Paul's. As a steward of St Paul's wide array of assets the Finance Committee and its Investment Subcommittee continue to monitor and utilize all the skills necessary to create a manageable return on its portfolio. Controlling costs and prudent budget input for the Vestry will be goals the Finance Committee will be working to achieve this year as St Paul's marches into the future.

PROPERTY COMMITTEE REPORT

The Property Commission's major function this past year was to provide advice on the Kitchen and Parish Hall remodeling project. The Property Commission also established a list of priorities relating to improvements that need to be addressed in regards to the building and grounds

One major achievement was to finalize the placement of "bulletin boards" to more effectively communicate with parishioners. The bulletin boards were placed in key locations to help disseminate vital information.

GUILDS

St. Anne's Guild

St. Anne's Guild has been active at St. Paul's for the past 70+ years. Our ongoing ministry at St. Paul's is to provide receptions for Memorial Services. This past year we hosted many such receptions and felt gratified to be serving our church community in this manner.

After 50 years of presenting the "Tea and Fashion Show" we decided that September 2007 would be the last. We spent 2008 investigating and planning for different ways to raise monies for our outreach endeavors. On March 8, 2009 St. Anne's Guild will host Marcus Borg, author, theologian, and Jesus scholar, in a lecture at St. Paul's entitled '2000 Years Later: Thinking About God and Jesus in Today's World.' We hope to fill Steinberg Hall for this stimulating lecture! May 6, 2009 the Guild will also sponsor 'Theatre Night Out'. We will be sponsoring one night of 'To Kill a Mockingbird' at the Salem Reparatory Theatre. The proceeds from these events allow us to share with various recipients who are in need in our church and in our community.

We strive to promote fellowship among our members and welcome new members and inquiries at any time. Our meetings are held the 3rd Monday of each month and begin with fellowship and dessert at 1:00 pm. Please contact Beth Doss at 503.585.8365 or elizabethdoss@msn.com for further information.

St. Helena's Guild

2008 has been a very active year for St. Helena's. Our interesting and social meetings are at 7:00 p.m. on the third Tuesday of each month.

Our ongoing activities include one wedding reception, six Diocesan Council lunches, and participation in two rummage sales with St. Martha's Guild and St. Joseph's Guild. We also did a Diocesan Convention dinner and a reception for The Rev. Ward DeBeck for his 95th birthday.

Proceeds from these activities allowed St. Helena's Guild to distribute to 11 ministries in the community and St. Paul's: Salem Meals-On-Wheels, Family Building Blocks, Salvation Army, Walton Guest House, and Christmas Share to name a few.

We welcome new members to our interesting and fun meetings and look forward to a busy New Year 2009.

Contact for St. Helena's Guild is our President Donna Moran at 503-363-8533.

St. Joseph's Guild

aka the Woodcutters

We process firewood for sale. This year we made \$12,300. Proceeds from this past year went to 13 separate ministries in our community!

Sam Skillern, 503-364-6503

St. Martha's Guild

St. Martha's Guild, established in 1891, supports the programs at St. Paul's and in the community by holding two rummage sales a year during the first week in May and October, with the assistance of St. Helena's Guild and St. Joseph's Guild.

In 2008 we donated a total of \$2,500 to 13 ministries within St. Paul's Church and in our community, including the Jason Lee Food Bank, Simonka Place of Union Gospel Mission, the Family Building Blocks, HOST, the Salem leadership Foundation, and the Walton Guest House.

Women of St. Paul's who enjoy friendship, service, rummage sales, and desserts are invited to our meetings on the first Tuesday of the month at 1:00 p.m. in the Fireplace Room. TO learn more about St. Martha's please contact Teresa Allison at 503-371-0027.

WALTON GUEST HOUSE

The Walton Guest House has completed 17 years of operation! Since opening its doors in 1991, the Walton House has served over 4000 people, from 40 states and 8 foreign countries. Our mission is to provide lodging for families and patients facing the rigors of medical care. Our guesthouse is especially for persons who would find the burden of lodging expenses incurred while being nearby and supportive to loved ones prohibitive. Fewer than half of our guests are able to pay the suggested \$20/night lodging fee.

Our generous donors have provided funds in 2008 for the purchase of flat screen televisions for the living room and all four-guest rooms. Now our guests are able to, in the privacy of their rooms, enjoy programming of their choosing, using headsets to maintain the peace and calm of this home. We've painted much of the main floor interior, purchased a special recliner, designed to aid orthopedic patients in recovery, and repaired the handrail leading to the main entrance. The Walton Guest House is now smoke-free, inside and out.

The Board of Director's long-range planning committee has set into motion a renewed marketing plan as well as updated volunteer and maintenance manuals. This Board of 13 people is truly a working board – paying attention to providing a sustainable, viable 'home away from home' for our guests as well as the more immediate necessities of a typical house.

Father Bob Burton and Father Jim Young continue to support this outreach ministry of St. Paul's. Our legion of faithful volunteers is over 30 strong, providing hospitality to our guests from 2 to 4 each afternoon.

In the words of a recent winter guest, *"I would be sleeping in my car while being near to my wife who is having a knee replacement if it weren't for Walton Guest House."*

Walton Guest House continues to be Salem's only Hospital Hospitality House and truly a "home that helps and heals"!

Catherine Pederson
2008 President, Board of Directors

NEWCOMER'S

Visitors and newcomers appear at our Church for a variety of reasons - passing through town, a recent move to the community, curiosity, reputation of the music program, someone invited them, word of the priests preaching ability, personal crisis that calls them to God. The challenge for St. Paul's is to make our church welcoming in such a way, that people will return on subsequent Sundays.

What has been done to address this, you may ask?

1. We have greeters welcome parishioners and visitors alike as they enter the church at most services.
2. If a newcomer fills out a card, they are put on the mailing list, and someone, usually Bob or Jim will contact them within a few days.
3. Orientation packets are available in the Narthex and for greeters to pass out with information about our congregation.
4. There are two social events during the year for newcomers to meet the vestry members and staff. These have not been well attended by newcomers and we are searching for a different way to organize these events.
5. There are classes available in orientation and Church basics, plus the Faith Conversation classes.

We have had approximately thirty visitors this year, who filled out a card in the pew and expressed an interest in our church. How many do you know?

Gillian Johnson - Newcomers' Committee

WORSHIP MINISTRIES

Acolytes

St. Paul's acolyte program is open to any baptized young person from 4th through 12th grade. Acolytes assist clergy and Eucharistic ministers during worship services. There are presently 24 acolytes serving St. Paul's. For more information contact Margaret Nielsen at 503.362.2363 or MTNielsen@aol.com.

Altar Guild

Members of the Guild care for the Altar, the sanctuary, the chancel and the preparations for Holy Eucharist. This includes caring for Altar linens, altar vessels, candles, flowers, hangings, and clergy vestments. Members work with the clergy and the liturgical coordinator on all services during the church year, including weddings and funerals.

This year one member completed her apprenticeship and two new members were recruited.

Contact: Toni Peterson 503-371-4184.

Eucharistic Ministers and Lectors

Nineteen baptized parishioners assist clergy at the altar during the Holy Eucharist, help distribute bread and wine, and perform other liturgical functions. After training (and licensing by the Bishop) eucharistic ministers are added to the regular rotation of church services.

Twenty-five lectors assist at services by reading scripture and prayers. After training, they join the regular rotation of church services.

Contact: Jeanne Clark

Ushers

Ushers serve at the 7:30 a.m., 9:00 a.m. and 11:00 a.m. Sunday services. They see that the nave is ready to receive those who come to worship and to make them feel welcome. Each week they strive to have two ushers at the 7:30 a.m. service, ushers at 9:00 a.m. and two at the 11:00 a.m. service and more for special services. To serve as an usher, contact Sam Skillern (503-364-6503).

Liturgical Coordinator

The Liturgical Coordinator is a non-stipendiary position under the direct supervision of the clergy. Duties include assistance at worship services to clergy, altar guild, eucharistic ministers, lectors, ushers, choirs and musicians.

PASTORAL CARE

Breadbasket Summary Report

Breadbasket is a group of concerned members of the congregation who wish to help others by providing food in times of need. Breadbasket receives names of individuals or families from clergy and then checks to see what the needs are: allergies, dislikes etc. Members of Breadbasket are then asked to provide a dinner for that parishioner.

Contact Person: Nancy Schafer 503-364-3094, or leave a message at the church 503-362-3661.

Parish Nurse

Rhonda Boertien, RN, is the parish nurse. She is available to answer health questions, visit and assess parishioners with health issues and provide health services resources. The parish nurse is a member of the pastoral care committee. If you need to contact the parish nurse, her phone number is 503-390-7522 or you can e-mail her at rdaboertien@comcast.net.

Pastoral Care Team

The Pastoral Care team includes clergy, our parish nurse, a Stephen Minister representative, and the coordinator of hospital and home Lay Eucharistic Visitors. This group meets as needed. They pray for and coordinate ministry to those on the parish prayer list and to parishioners who are referred to them. Contact Kati in the church office to add someone to our prayer list.

HOSPITAL, ASSISTED LIVING, AND HOMEBOUND MINISTRIES

Hospital Visitation

The clergy and/or a member of the Pastoral Care team visit members of the congregation every weekday. Illness, surgery, emergency room: we will make every effort to be with you. Call the church office ahead of time if possible, 503-362-3661. This past calendar year, six hundred twenty-six calls to patients were made.

Hospital Eucharist Ministry

Immediately after Sunday worship services, licensed Eucharistic Visitors take communion to patients at Salem Hospital. An abbreviated service is read with the patient and communion is given. Four Eucharistic Visitors serve on rotation. To participate in this Ministry, contact Tom Meier at 503-759-9845.

Home and Assisted Living Eucharistic Ministry

Following Sunday Eucharist, licensed Eucharistic Visitors are sent out in weekly rotation from the congregation "bearing these Holy Gifts that those to whom you go would share in the communion of Christ's Body and Blood." Six Eucharistic Visitors serve on this rotation. To participate in this Ministry contact the Church office Monday-Friday, 8:00-4:30 p.m. and are available to the sick and shut-ins of the parish.

Capitol Manor Eucharistic Ministry

The second Tuesday morning of each month, Holy Eucharist is scheduled for Episcopalians at Capitol Manor. Clergy and Eucharistic Ministers conduct a service, then go directly to the nursing care units where they distribute communion to individuals who cannot attend the service. Six Eucharistic Ministers serve in rotation. To participate in this Ministry contact the Church office Monday-Friday, 8:00-4:30 p.m.

Prayer List

On Sundays and throughout the week, the parish lifts up in prayer those on our prayer list. Names are printed each week in the service bulletins and you are invited to take the list home as reference for your daily prayers. Names are listed for a month, but may be renewed by calling the office. Kati: 503-362-3661, Monday-Friday, 8:00-4:30 p.m.

OUTREACH

2008 saw lots of growth in the Outreach activities at St. Paul's. We divide our activities into three categories: international, regional and local.

Our international project was a mission trip to Peru in June with Health Bridges International (HBI), a Portland-based nonprofit. Three parishioners traveled to Lima and joined a team of US and Peruvian medical professionals who provided medical attention to schools in villages surrounding Lima. Peru has a huge problem of kids who were abandoned by their families and live on the streets of Lima. The purpose of the trip was to provide care in villages that are responsible for much of the population. Michelle Wardrip worked as a dental assistant, Jacqueline Lusk helped teach classes on hygiene and Doug Lusk worked in the pharmacy. Each day we visited a different school and were impressed with the wonderful spirit of the kids. We saw that the spirit of God lives in all his children.

Our regional outreach was a mission trip to New Orleans last spring where four parishioners joined the efforts of the Episcopal Diocese of Louisiana to rebuild homes of the less fortunate. Dan & Jean Bissell, Bob Muir, Marj Oughton and Jimmy Davidson quickly learned how to "mud" drywall and worked hard on a home that would not be repaired otherwise. This is our second trip to New Orleans. Look for other trips in the future.

Our local projects are designed to hopefully offer everyone an opportunity to serve others. Two of our biggest local projects, Christmas Share and the food bank, are reported separately. Other projects include:

- Grant Community Home. We support this group home for foster boys. We periodically take them to events such as movies and an annual water skiing weekend at Detroit Lake. The boys were a big part of our Christmas Share. Our intent is to show them we care and try to be a model for them.
- Simonka Place. We work in their kitchen serving and cleaning on the second Sunday each month. This is a home for women and children located in Keizer operated by the Union Gospel Mission. It is very rewarding to give a small amount of our time with people who are in great need.
- McKinley Elementary School. Two parishioners volunteer as mentors. We also collect school supplies each fall for disadvantaged students.
- Helping Hands. St. Paul's has a long tradition of supporting this organization, which was founded by members of St. Paul's. Helping Hands collects and distributes clothing for Salem's needy. Volunteers are always needed.
- Habitat for Humanity: Several women of our parish participated in an all-woman build in August. Salem Habitat sponsored the event and we were able to join in through volunteers as well as a making a cash contribution.
- Christmas Share: St. Paul's supported 30 families with presents for their children. Parishioners purchased requested gifts by name. We then delivered them and found that many families had little or nothing under their tree.

Jason Lee Food Bank

Jason Lee Food Bank. Our parish actively supports the Jason Lee Methodist Church Food Bank, a part of the Salem Food Bank, through donations of nonperishable food and cash. In 2008 St. Paul's donated 28,000 pounds of food to Jason Lee, which fed 2765 households, which is a record number. Jason Lee assembles and prepares emergency food boxes for our neighbors in need. You'll see collection boxes at key points in the church where you can drop off food items. The following items are always needed: Saltine crackers, spaghetti sauce, pasta, canned fruit, soup, mac 'n cheese, rice, pork & beans, Jiffy Mix corn muffins and canned stew. Money donations are also important, as Jason Lee needs \$800 a month to meet expenses.

Helping Hands

June Hughes, the Episcopal Church Women, and the clergy of St. Paul's originally organized Helping Hands in 1967. Today, St. Paul's parishioners are joined by members of other churches and the community in serving hundreds of people each month. This all-volunteer organization, with no paid staff, provides clothing, bedding and small household items to persons in need. All items are donated and provided to needy persons at no charge. Helping Hands is located at 1755 13th Street SE.

Salem Interfaith Hospitality Network in 2008

Since 1999, St. Paul's has been a member of the Salem Interfaith Hospitality Network (SIHN), a consortium of Salem churches that share the gift of providing temporary shelter and meals to homeless families with children. This network was formed under the auspices of Family Promise, a national non-profit organization. Several times a year, volunteers from St. Paul's provide these families with meals, hospitality and a place to live while they seek jobs and housing. During 2008, we hosted these families for four weeks. During 2009, we are scheduled to host these families during the weeks of January 18-25, May 3-10, July 26-August 2 and October 25-November 2. If you wish to offer two to three hours to help, contact our *new* Volunteer Coordinator Becky Muir (503-364-0732 or muirb@comcast.net), or Kitchen Coordinators, Barb Dakopolis (503-363-9930 or bdak33@gmail.com) and Susan Clark. In you would like to learn more about this wonderful program, ask Becky or Bob Muir, Barb, Susan, or St. Paul's SIHN board member Sue Nelson. Also, watch for an announcement about the annual SIHN breakfast this spring.